Excellent Outcomes — Ormiston Latimer Academy

Vision

What is your long term vision for this priority?
At Ormiston Latimer Academy, our vision is to ensure that all pupils including those with SEND are supported to achieve the best possible academic outcomes and are ready for the next steps of the educational journey.

Key Performance Indicators

How will you measure the impact of your actions?
- 100% EET at post 16

	Objective (why?)	Lead (who?)	Actions (how?)	2024 July	Sept	Oct	Nov	Dec	2025 Jan	Feb	Mar	Apr	May	June	July	Monitoring and quality assurance	.RAG HT1	HT2	HT3	HT4	HT5	HT6	Resource or budget implications	Estimated cost	Still in scope? Y/N
2	Develop each pupils entrepreneurial and employability skills through the curriculum and personal development opportunities, so that pupils are prepared for the next steps of their educational journey and the wider world.	DB/GM	Recruit a 'Post-16 and CIAEG Lead'																						
			Align our curriculum offer with the Gatsby benchmarks																						
			Organise work experince opportunities																						
			Plan and deliver a Workskills qualifiication developing the employability skills our pupils need to be successful beyond school																						
			Develop relationships with local, regional and national businesses to provide opportunities for our pupils to engage in the world of work																						
3	Develop and embed robust systems which suppoort the transition of pupils onto the next steps of their educational journey, reducing the numbers of pupils who become NEET over the 3 years after leaving the academy.	DB/GM	Work with pupils to ensure that post-16 applications are made in a timely manner																						
			Liaise with post-16 education providers to create opportunities for all pupils who attend OLA.																						
			Provide guidance to both staff and pupils regarding any developments in the post-16 education landscape																						
			Develop and maintain accurate post-16 application data and regularly evaluate																						
			Work with the local authority to mitigate the risk of pupils becoming NEET																						

Key	
Explore	E
Prepare	P
Deliver	D
Sustain	S